

Quest® On Demand

**Policy Management for Exchange
Online User Guide**



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Legend

 **CAUTION:** A CAUTION icon indicates potential damage to hardware or loss of data if instructions are not followed.

 **IMPORTANT NOTE, NOTE, TIP, MOBILE, or VIDEO:** An information icon indicates supporting information.

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Policy Management for Exchange Online User Guide

The Global Settings User Guide covers the following topics:

- [Documentation roadmap](#)
- [Introduction to Quest On Demand](#)
- [Policy Management](#)
- [Glossary](#)

Documentation roadmap

Global settings

On Demand global settings refers to management tools and configuration settings that apply to all On Demand modules. This includes tenant management tasks and downloading audit logs.

Modules

Each management tool is referred to as a module. Currently, the following modules are available:

- [Policy Management for Skype for Business Online](#)
- [Policy Management for Exchange Online](#)
- [Recovery for Azure Active Directory](#)

Documentation

For each module, and the global settings, there is a Release Notes document and a User Guide.

- The Release Notes contains a release history and details of new features, resolved issues, and known issues.
- User Guides contain descriptions and procedures for the management tasks you can perform with each module.

Use the links below to navigate to the content you require.

User Guides

- [Global Settings](#)
- [Policy Management for Skype for Business Online](#)
- [Policy Management for Exchange Online](#)
- [Recovery for Azure Active Directory](#)

Release Notes

- [Global Settings](#)
- [Policy Management for Skype for Business Online](#)
- [Policy Management for Exchange Online](#)
- [Recovery for Azure Active Directory](#)

More Resources

- For sales or other inquiries, visit <http://quest.com/company/contact-us.aspx> or call +1-949-754-8000.
- To sign up for a trial or purchase a subscription, go to <https://www.quest.com/on-demand>.
- Technical support is available to Quest customers with a valid maintenance contract and customers who have trial versions. You can access the Quest Support Portal at <https://support.quest.com>.
- The [Quest On Demand Community](#) provides a space for blog posts and a forum to discuss the On Demand products.

Introduction to Quest On Demand

- [Overview](#)
- [Modules](#)
- [Organizations](#)
- [Azure Active Directory tenants](#)

Overview

On Demand is a cloud based management platform, providing access to multiple Quest Software Microsoft management tools through a single interface. Cloud based is a term that refers to applications, services or resources made available to users on demand via the Internet. Quest On Demand is a Software as a Service (SaaS) application where application software is hosted in the cloud and made available to users through quest-on-demand.com.

On Demand management is based on the concepts of organizations, modules, and Azure Active Directory (AD) tenants. When you sign up for the On Demand service, you create an organization. The organization can subscribe to modules. Organization administrators can use the tools provided by the modules to perform administrative actions on Azure AD tenants.

Modules

Each management tool is referred to as a module. Currently, the following modules are available:

- Policy Management for Skype for Business Online
- Policy Management for Exchange Online
- Recovery for Azure Active Directory

Global settings

On Demand Global Settings refers to management tools and configuration settings that apply to all On Demand modules. This includes tenant management tasks and downloading audit logs.

Organizations

On Demand administration is based on organizations. When a user signs up for On Demand, an organization is created.

You can add users to an organization. To add a user, click **Settings** in the navigation panel on the left and then click **Permissions**.

Azure Active Directory tenants

Microsoft Azure also uses the concept of an organization. An Azure Active Directory (Azure AD) tenant is representative of an organization. It is a dedicated instance of the Azure AD service that an organization receives and owns when it signs up for a Microsoft cloud service such as Azure, Microsoft Intune, or Office 365. Each Azure AD tenant is distinct and separate from other Azure AD tenants.

A tenant houses the users in a company and the information about them - their passwords, user profile data, permissions, and so on. It also contains groups, applications, and other information pertaining to an organization and its security. For more information see this [Microsoft help page](#).

-

Policy Management

Exchange offers a range of policies which can be applied to Exchange users to:

- Help them share their Exchange contacts, calendar details with other users
- Provide them the rights to perform specific tasks to manage their mailboxes and distribution groups
- Specify the time frame for which the contents of the mailbox should be retained
- Stipulate the terms and conditions for accessing and synchronizing the Exchange server data from mobile devices, etc.

Typically, Exchange policy settings must be managed using PowerShell cmdlets and the various Microsoft tools such as the Office 365 portal, the Office 365 Admin Center, and the Exchange Admin Center. With the On Demand for Exchange Online module, you can manage policies through an intuitive user interface. Policies can be applied in bulk to target users and groups and the module automatically detects group changes. The application of policies can be scheduled in order to maintain the correct Exchange Online settings across the organization.

To manage Exchange Online policies, perform the following tasks:

- [Selecting a tenant](#)
- [Applying policies](#)

Selecting a tenant

Before proceeding to the Policy Management for Exchange Online main page, you must select a tenant.

- [Viewing available tenants](#)
- [Tenant policy rule status indicators](#)
- [Required tenant credentials](#)
- [Selecting a tenant](#)

Viewing available tenants

Policy management actions are applied to a single tenant. The Policy Management for Exchange Online tenant page displays a list of tenants that have been added to an organization.

To add a tenant, select **Tenants** in the side navigation panel. For more information, click the help icon on the **Tenant** page or see [Tenant Management](#) in the *On Demand Global Settings User Guide*.




CAUTION: Adding a tenant to multiple organizations

Adding the same tenant to multiple organizations can result in conflicting application of policies and settings. When using multiple organizations to manage a tenant, the organization administrators must coordinate their management activities.

Tenant policy rule status indicators

For each tenant, the following rule status indicators are displayed.

Table 1. Tenant rule status

	In Progress When policy settings are being applied based on currently enabled rules, the numeric value indicates per cent completed.
	Completed Application of policy settings is complete.
	Error When policy settings are being applied based on currently enabled rules, the numeric value indicates the number of errors. You can view the list of errors for each individual policy rule. On the Policy Management page, select a rule and then click the Error icon for the rule.

Required tenant credentials

- i** | **IMPORTANT:** Quest recommends that you create a dedicated Office 365 account to manage Exchange Online policies using On Demand.
If the account is not dedicated, conflicts may cause the account to become locked out from the On Demand application.

Exchange Online is part of the Office 365 suite of services. In order to perform policy management on a tenant, you must enter your Office 365 credentials for the tenant. Providing your administrator credentials establishes a remote connection to the required PowerShell cmdlets for the module.

The following Office 365 administrator roles grant full access to Exchange Online:

- Global administrator
- Exchange administrator

Selecting a tenant

Prerequisites

Before selecting a tenant on which to perform policy management, you must:

- have already added a tenant to your On Demand organization
- be able to log in with Office 365 administrator credentials

To select a tenant for policy management:

- 1 Log in to On Demand.
- 2 Select the Policy Management for Exchange Online module.
On Demand displays all the tenants that have been added to your organization. If Office 365 administrator credentials have not been entered, the tenant shows **Add Credentials**.
- 3 If required, click **Add Credentials**.
- 4 Enter the user name a password for an Office 365 administrator.
- 5 Click **Select**.
The User Policy Rules page opens.

Applying policies

- [Creating policy rules](#)
- [Enabling and applying policy rules](#)

Creating policy rules

To manage Exchange Online policies you must define policy rules. You can define multiple rules and apply them. On Demand applies the rules sequentially based on the ordering in the **Rules** list.

A rule defines one or more Exchange Online policy settings and identifies one or more target users for the policy.





- [Global policy rule status indicators](#)
- [Settings](#)
- [Target Users and Groups](#)
- [Policies to Apply](#)
- [Adding and Editing rules](#)

Global policy rule status indicators

There are two levels of rule status reporting: global and [per selected rule](#).

The global status indicators are located above the **Settings** panel and provide information for all enabled rules.

Table 2. Global policy rule status

	In Progress When policy settings are being applied based on currently enabled rules, the numeric value indicates per cent completed.
	Completed Application of policy settings is complete.
	Users When policy settings are being applied based on currently enabled rules, the numeric value indicates the number of users whose policy settings will be updated. Note that an unusual user number could indicate that a higher rule has blocked the application of a policy in a lower rule
	Error When policy settings are being applied based on currently enabled rules, the numeric value indicates the number of errors. You can view the list of errors for each individual policy rule. Select a rule and then click the Error icon for the rule.





Settings

The **Enabled** check box is grayed out until you add a target user or group to a rule and specify a policy setting. Once the **Enabled** box is checked and the rule is saved, the rule policy settings are applied. For more information, see [Enabling and applying policy rules](#) on page 14.

Policy rule status indicators

The status indicators in the Settings panel provide status information for the currently selected rule.

Table 3. Selected rule status

	Progress For the currently selected rule, the numeric value indicates per cent completed.
	Completed Application of policy settings is complete.
	Users For the currently selected rule, the numeric value indicates the number of users whose policy settings will be updated.
	Error For the currently selected rule, the numeric value indicates the number of errors. To view the errors, click the icon to view the Errors list.

Target Users and Groups

On Demand policies are applied to Office 365 users and groups. Once you define an On Demand policy rule for a user or group, those users become On Demand managed users.

Office 365 users and groups

In the On Demand Exchange Online Policy Management module, **Target Users and Groups** are Office 365 users that have been enabled for Exchange Online in the currently selected tenant. Once you start typing in the **Target Users and Groups** field, On Demand automatically completes the entry based on the current user list.

Users can be added individually or in bulk using the Office 365 Admin Center. You can also replicated Active Directory accounts in Office 365. For more information, see this [Microsoft help page](#).

Groups can be created in a number of ways. For example, you can create groups in the Office 365 Admin Center. For more information see this [Microsoft help page](#). Organizing users into groups allows you to refine the application of policies to suit the needs of your organization.

Managed users

An On Demand managed user is a target for one or more policy rules. To ensure all users in your organization are managed, create global policy rules that set company default policies for all users. Place global rules at the bottom of the **Rules List**. Refine your policy settings by creating additional policy rules for specific users and placing them above the global rules in the rules list. See [Rule order and policy precedence](#) on page 14.

i **IMPORTANT: Deleting Rules**

When you delete a rule, users can become unmanaged. Policy settings remain as currently configured.

- If a rule has already been applied, the applied settings do not revert back when a rule is deleted.
- If you delete an enabled rule and provisioning is in progress, then provisioning is stopped. Policies already applied remain in place and do not revert back.

Policies to Apply

On Demand manages Exchange Online policy settings for user accounts in a specific tenant. Policies determine the Exchange Online capabilities that are available to users and to the organization as a whole.

You can manage the following policy settings:

- **Retention Policy:** Use this setting to manage the lifecycle of emails, documents, and other data. For an over

- **Sharing Policy:** Uses this setting to control how users share their calendar with people outside of the Microsoft organization.
For an overview of retention policy settings and their legal implications, see this [Microsoft help page](#).
- **Address Book Policy:** Address book policies allow you to segment users into specific groups to provide customized views of your organization's global address list (GAL).
- **ActiveSync Enabled:** ActiveSync lets users synchronize a mobile device with their Exchange mailbox. Use this setting to enable or disable ActiveSync.
- **ActiveSync Mailbox Policy:** Use this setting to manage ActiveSync policies.
- **OWA Enabled:** Outlook Web App (OWA) is the Microsoft web based mail client. Use this setting to enable or disable OWA for a user mailbox. OWA is configured using the `Set-CASMailbox` cmdlet.
- **OWA for Devices Enabled:** Use this setting to enable for disable OWA for devices. OWA is configured using the `Set-CASMailbox` cmdlet.
- **OWA Mailbox Policy:** Use this setting to set OWA mailbox policies.

When Exchange Online licenses are applied to new users, Exchange Online assigns global policies or plan specific initial policies to the new users. The Exchange Online environment can be fine-tuned by applying specific policies to users and groups.

Policy setting details and Microsoft help

- `Get` cmdlet: You can run PowerShell `Get` cmdlets against your tenant to determine what policies exist in the tenant. These are the values displayed in the **Policies to Apply** drop down lists. The `Get` cmdlet also returns the current setting.
- `Set` cmdlet: For Microsoft documentation on the function of each policy setting, see the help pages for the `Set` cmdlet.
- Microsoft also provides help pages for planning policy settings.

Table 4. Microsoft help pages

Get cmdlet	Set cmdlet	Planning
Get-ActiveSyncMailboxPolicy	Set-ActiveSyncMailboxPolicy	Active Sync Mailbox
Get-Mailbox	Set-Mailbox	Enable-Mailbox
Get-CASMailbox	Set-CASMailbox	OWA Mailbox Policies
Get-OwaMailbox Policy	Set-OwaMailboxPolicy	Retention Policies
Get-Retention Policy	Set-RetentionPolicy	Sharing Policies
Get-SharingPolicy	Set-SharingPolicy	Address Book Policies
Get-AddressBookPolicy	Set-AddressBookPolicy	

Adding and Editing rules

To add a rule:

- 1 On the User Policy Rules page, click **Add Rule**.
- 2 In the rule **Settings** panel, enter a **Rule Name**.
- 3 In the Target User or Groups field, type the name of a user or group.
The field is automatically populated based on the users and groups in the tenant.
- 4 Click **Add**.
The user or group is added to the target list.
- 5 Using the drop down policy lists, select the policies you want to apply.
- 6 Click **Save**.

The rule is added to the **Rules** list.

i | **NOTE:** If you have enabled rules, clicking **Save** applies all enabled rules.

To edit a rule:

- 1 Select a rule in the **Rules** list.
- 2 Modify the rule **Settings** as required.
- 3 Click **Save**.

i | **NOTE:** If you have enabled rules, clicking **Save** applies all enabled rules.

Enabling and applying policy rules





- [Rules list](#)
- [Rule order and policy precedence](#)
- [Applying a single rule](#)
- [Applying multiple rules](#)
- [Deleting a rule](#)
- [Verifying the application of a policy](#)

Rules list

As you create rules, they are added to the **Rules** list. Click **Add rule** to add a rule to the list.

The rule status indicator are displayed to the right of the rule name.

Table 5. Rules list status indicators

	Disabled The rule is currently disabled. Click Enabled in the Settings panel to enable the rule.
	In Progress The rule is running and policies are being applied to the target users.
	Completed Application of policy settings is complete.
	Errors The numeric value indicates the number of errors.

Rule order and policy precedence

Rules in the **Enabled** state are applied in order from top to bottom. When you enable and apply multiple rules:

- A rule higher in the list takes precedence over lower rules.
- Order the rules list from granular to global.

For example, if one user in a group requires a unique policy setting, the rule for the user must be higher in the list than the rule applying a different setting for the group. The policy setting for the group does not overwrite the user setting even though it is applied subsequently.



NOTE: NoChange setting.

For each rule, the default policy setting **NoChange** has no influence on subsequent rules. Policy changes in rules lower in the **Rules** list are applied even if a higher rule is applied with the **NoChange** setting for the policy.

To reorder the **Rules** list, click on the bar to the left of the rule number and drag it to a new ordered position.

Rule ordering best practices

Rules must be ordered from granular to global. Below are two possible methods of ordering your rules.

Method 1. Each rule applies the same set of policy types and rules are ordered by target group:

- 1 John Smith
- 2 Toronto
- 3 Boston
- 4 Canada
- 5 U.S.
- 6 Worldwide



Method 2. Each rule applies a specific policy type and rules are ordered by target group:

- 1 Retention - John Smith
- 2 Retention - Toronto
- 3 Retention- Boston
- 4 Retention - Canada
- 5 Retention - US
- 6 Retention - Worldwide
- 7 Sharing - Jane Doe
- 8 Sharing - Development
- 9 Sharing - Sales
- 10 Sharing - Worldwide

Hierarchical rule order example

John Smith is a member of the Business Unit group and he requires the ability to use a mobile device to access his mailbox. The remainder of the Business Unit group will not have access to this feature. To apply these policies create the following rules in order.

Table 6.

Rules	Target User or Group	Policies to Apply - ActiveSync Enabled
Rule 1	John Smith 	true
Rule 2	Business Unit group 	false

Applying a single rule

Once you have defined a rule, you can apply the new policy settings to the tenant.

Once you have defined the **Target Users or Groups** and the **Policies to Apply**, you can apply a rule immediately by selecting the **Enable** check box and clicking **Save**.

To apply a single rule from the **Rules** list, enable only that rule and click **Save**.

Applying multiple rules

If you have defined multiple rules, you can determine which rules to apply by enabling or disabling rules in the **Rules** list. Each time you click **Save** the provisioning process is restarted and all enabled rules are applied in order.

Reordering rules in the **Rules** list also restarts the provisioning process and applies all enabled rules in order. To reorder the **Rules** list, click on the bar to the left of the rule number and drag it to a new ordered position.

NOTE: Changing the **Rule Name** and clicking **Save** does not restart the provisioning process.

Deleting a rule

When you delete a rule, policy settings remain as currently configured. If a rule has already been applied, the applied settings do not revert back when a rule is deleted.

If you delete an enabled rule and provisioning is in progress, then provisioning is stopped. Policies already applied remain in place.

To delete a rule, select the rule in the **Rules** list and click **Delete**.

Verifying the application of a policy

To verify that a policy has been applied, use the following PowerShell cmdlets:

```
Get-Mailbox [-Identity <UserIdParameter>]
```

```
Get-CasMailbox [-Identity <UserIdParameter>]
```


Appendix A: Current Policy Script

This script enumerates all the mailbox policies and settings that the On Demand Policy Management for Exchange Online module allows users to set. This can be useful both before and after performing policy management with On Demand Policy Management for Exchange Online.

```
<#
.SYNOPSIS
Get-MailboxPolicies.ps1 - Get's important policy and configuration settings for
mailboxes in Exchange Online

.DESCRPTION
Generates a listing of mailboxes in an Exchange Online Tenant which includes:
- Name
- Alias
- IsMailboxEnabled
- ActiveSyncEnabled
- ActiveSyncMailboxPolicy
- OWAEnabled
- OWAforDevicesEnabled
- OwaMailboxPolicy
- AddressBookPolicy
- RetentionPolicy
- SharingPolicy
- DataEncryptionPolicy
- ThrottlingPolicy
- RoleAssignmentPolicy

.INPUT
Manual prompt for Exchange Online Username/Password

.OUTPUTS
Mailbox policy and eky settings are output to the default PowerShell pipeline in the
console.

.NOTES
Written by: Curtis Johnstone

#>

if ($?365PS -eq $null)
{
$Credential = Get-Credential

> $ExchangeURL = "ps.outlook.com/.../"
$?365PS = New-PSSession -ConfigurationName Microsoft.Exchange -ConnectionUri
$ExchangeURL -Credential $Credential -Authentication Basic -AllowRedirection -
ErrorAction Stop -ErrorVariable ErrorConnectExchange

Import-PSSession $?365PS -AllowClobber | Out-Null
}

$user_MailboxPolicies = $null
$user_MailboxPolicies = Get-Mailbox | select Name, Alias, Id, IsMailboxEnabled,
```

```

AddressBookPolicy, RetentionPolicy, SharingPolicy, DataEncryptionPolicy,
ThrottlingPolicy, RoleAssignmentPolicy

$user_CasMailboxes = $null
$user_CasMailboxes = Get-CASMailbox | select Id, ActiveSyncEnabled,
ActiveSyncMailboxPolicy, OWAEnabled, OWAforDevicesEnabled, OwaMailboxPolicy

foreach ($mailbox in $user_MailboxPolicies)
{
    if ( ($mailbox -eq $null) -or ($mailbox.Id -eq $null) )
    { continue }

    $casProps = $null
    $casProps = $user_CasMailboxes | Where-Object { $_.Id -eq $mailbox.Id }

    if ($casProps -eq $null)
    { continue }

    # add the mobile and OWA properties to the mailbox object
    $mailbox | Add-Member -MemberType NoteProperty -Name ActiveSyncEnabled -Value
    $casProps.ActiveSyncEnabled -Force
    $mailbox | Add-Member -MemberType NoteProperty -Name ActiveSyncMailboxPolicy -Value
    $casProps.ActiveSyncMailboxPolicy -Force
    $mailbox | Add-Member -MemberType NoteProperty -Name OWAEnabled -Value
    $casProps.OWAEnabled -Force
    $mailbox | Add-Member -MemberType NoteProperty -Name OWAforDevicesEnabled -Value
    $casProps.OWAforDevicesEnabled -Force
    $mailbox | Add-Member -MemberType NoteProperty -Name OwaMailboxPolicy -Value
    $casProps.OwaMailboxPolicy -Force
}

# choose your favorite output (e.g. | fl, | ft, | Out-GridView, | ConvertTo-Html)
$user_MailboxPolicies

```

Glossary

Administrator roles

Microsoft Azure AD Global Administrator	The Microsoft Azure AD Global administrator is the top level administrator role and has access to all features. The person who signs up for Azure becomes the Global Administrator.
Office 365 Global Administrator	The Office 365 Global administrator has access to all Skype for Business Online administrative features.
On Demand Organization Administrator	The On Demand organization administrator role is the top level administrator role and has access to all features. By default, the user that completes the On Demand Sign Up process is assigned to the On Demand organization administrator role for the organization.
Module Administrator	Module administrators have permission to perform task in specific modules. You can add multiple module administrators to your On Demand organization

Admin consent

The process of approving the use of an application for the whole Microsoft Azure AD organization by the Microsoft Global administrator is referred to as admin consent. The Microsoft Global administrator must provide admin consent when adding a tenant to On Demand.

When a tenant is first added, On Demand requests base admin consent permissions. Some modules can function using the base permission set while other require a higher level of admin consent permissions.

On Demand organization

On Demand administration is based on organizations. When a user signs up for On Demand, an organization is created. Administrators perform management tasks on Microsoft Active Directory tenants that have been added to the organization. A user may belong to only one organization.

Microsoft organizational account

When you subscribe to Microsoft Azure, you create an organizational account. The subscription process prompts you to provide details about your organization and your organization's internet domain name registration. The organization information is used to create a new Azure Active Directory instance for the organization.

Microsoft documentation sometimes refers to **Organizational Accounts** as **Work or school Accounts** to distinguish them from **Microsoft Accounts**.

Microsoft Azure

A cloud computing service created by Microsoft. It is used by developers and IT professionals for building, deploying, and managing applications and services through a global network of Microsoft-managed data centers. Quest On Demand is hosted in Microsoft Azure.

Microsoft Azure Active Directory

Azure Active Directory (AD) is a multi-tenant, cloud based, directory and identity management service. For more information, see this [Microsoft help page](#).

Tenant

In Azure Active Directory (Azure AD), a tenant is representative of a Microsoft Azure AD organization. It is a dedicated instance of the Azure AD service that an organization receives and owns when it signs up for a Microsoft cloud service such as Azure, Microsoft Intune, or Office 365. Each Azure AD tenant is distinct and separate from other Azure AD tenants.

We are more than just a name

We are on a quest to make your information technology work harder for you. That is why we build community-driven software solutions that help you spend less time on IT administration and more time on business innovation. We help you modernize your data center, get you to the cloud quicker and provide the expertise, security and accessibility you need to grow your data-driven business. Combined with Quest's invitation to the global community to be a part of its innovation, and our firm commitment to ensuring customer satisfaction, we continue to deliver solutions that have a real impact on our customers today and leave a legacy we are proud of. We are challenging the status quo by transforming into a new software company. And as your partner, we work tirelessly to make sure your information technology is designed for you and by you. This is our mission, and we are in this together. Welcome to a new Quest. You are invited to Join the Innovation.

Our brand, our vision. Together.

Our logo reflects our story: innovation, community and support. An important part of this story begins with the letter Q. It is a perfect circle, representing our commitment to technological precision and strength. The space in the Q itself symbolizes our need to add the missing piece—you—to the community, to the new Quest.

Contacting Quest

For sales or other inquiries, visit <http://quest.com/company/contact-us.aspx> or call +1-949-754-8000.

Technical support resources

Technical support is available to Quest customers with a valid maintenance contract and customers who have trial versions. You can access the Quest Support Portal at <https://support.quest.com>.

The Support Portal provides self-help tools you can use to solve problems quickly and independently, 24 hours a day, 365 days a year. The Support Portal enables you to:

- Submit and manage a Service Request.
- View Knowledge Base articles.
- Sign up for product notifications.
- Download software and technical documentation.
- View how-to-videos.
- Engage in community discussions.
- Chat with support engineers online.
- View services to assist you with your product.

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